

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CABINET

14 February 2017

REPORT OF THE CHIEF EXECUTIVE

Corporate Plan 2016-20 - Reviewed for 2017-18

1. PURPOSE OF REPORT

- 1.1 To seek Cabinet endorsement of the Council's reviewed Corporate Plan 2016-20 for 2017-18 prior to submission to Council for approval (attached).

2. CONNECTION TO CORPORATE IMPROVEMENT PLAN / OTHER PRIORITIES

- 2.1 The Corporate Plan sets out the Council's priorities for 2016-20 and defines the Council's commitments for 2017-18. It also sets the Council's well-being objectives under the Well-being of Future Generations (Wales) Act 2015 and outlines how the Council's Medium Term Financial Strategy (MTFS) and other strategic plans will support the Council's core business and priorities.

3. BACKGROUND

- 3.1 The Council's Corporate Plan 2016-2020 was published in March 2016, setting out three new priority themes (improvement objectives under the Local Government (Wales) Measure 2009), associated aims and success measures. It also identified commitments to deliver those priorities in 2016-17. The Council needs to review and define its commitments for 2017-18.
- 3.2 In April 2016, the Wellbeing of Future Generations (Wales) Act 2015 (the Act) came into effect. The Act places a duty on each public body to carry out sustainable development. In carrying out sustainable development, public bodies must, among other things:
- set and publish well-being objectives;
 - take all reasonable steps to meet those objectives; and
 - publish a statement about well-being objectives.

4. CURRENT SITUATION / PROPOSAL

- 4.1 The current corporate plan has been reviewed for 2017-18. The review has focused mainly on:
- updating the Council's commitments and measures of success for 2017-18
 - defining and integrating the Council's well-being objectives into the Plan

- 4.2 The Council's vision, values, principles and priorities remain unchanged from the current plan.
- 4.3 The three corporate priorities are the Council's improvement objectives under the Local Government (Wales) Measure 2009 and wellbeing objectives under the Wellbeing of Future Generations (Wales) Act 2015. The well-being statement, required by the Act, is embedded into the Plan. The commitments are the steps the Council will take to deliver the integrated improvement and wellbeing objectives in 2017-18. The plan also sets out how the objectives make a contribution to the seven national wellbeing goals.
- 4.4 During the review, attention has been given to two areas that were identified for improvement by the Corporate Assessment, undertaken by the Wales Audit Office in 2015. These two areas are:
- measures of success to ensure they enable an evaluation of intended performance; and
 - reasons for improvement targets and the scale of improvement expected.

Some new indicators are identified for 2017-18. For those new indicators, wherever possible provisional targets have been set.

- 4.5 The Council's Corporate Resources and Improvement Overview and Scrutiny Committee considered the reviewed Corporate Plan on 17 January 2017. Feedback from the Committee has been considered while finalising this Plan.
- 4.6 The reviewed Plan will be presented to Council for approval on 1 March 2017 together with the Council's MTFs. The two documents are aligned to each other, enabling the reader to make explicit links between the Council's priorities and the resources directed to support them.
- 4.7 The reviewed Plan must be published by 31 March 2017 to meet statutory and regulatory requirements.

5. EFFECT UPON POLICY FRAMEWORK & PROCEDURE RULES

- 5.1 The Council's Corporate Plan forms part of the Policy Framework.

6. EQUALITY IMPACT ASSESSMENT

- 6.1 A full equality impact assessment was undertaken when the Plan was developed. Consideration was given to the potential impact on protected groups within the community and on how to avoid a disproportionate impact on people within these groups. Separate EIAs will be undertaken when proposals for carrying out the plan are developed and implemented.

7. FINANCIAL IMPLICATIONS

- 7.1 None in this report.

8. RECOMMENDATION

- 8.1 That Cabinet endorse the reviewed Corporate Plan 2016-2020 for 2017-18 and recommend it to Council for approval on 1 March 2017.

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Background Documents - None